

-----**JOB ANNOUNCEMENT-----PEOPLE ESCAPING POVERTY PROJECT-----**

Community Organizer

People Escaping Poverty Project (PEPP) has an immediate opening for the position of Community Organizer.

PEPP is a grassroots organization located in Moorhead. Over the past 19 years, PEPP has been working in Moorhead, MN, Fargo, ND and rural North Dakota in grassroots and community organizing efforts. PEPP began in 1986 and evolved from a small group of women seeking economic justice into a builder of organizations and defender of People Rights. PEPP is a multi-issue organization and has focused on issue campaigns, developing leaders, training organizers and providing capacity building expertise to increase social change efforts of community based and service organizations in the FM community. PEPP's goal is to build a progressive organization and build a base of multi-cultural political and community power to shift our community priorities towards equality and access for oppressed communities.

PEPP's Vision is committed to building community, empowering people, and uniting for power, justice, and equality. PEPP's mission is to strategically challenge the power dynamics of systems and institutions, by organizing powerful people and resources through intentional relationships.

Job responsibilities include:

- ✓ Issue Based Community Organizing on issues related to tenant issues, affordable housing, wages, public participation, neighborhood issues, city, state and federal issues.
- ✓ Leadership Development with people with low income, PEPP members, nonprofit organizations, political leaders, formal and informal associations, neighborhood groups and other constituencies within the Fargo-Moorhead Community.
- ✓ Some travel evening and weekend work expected.
- ✓ Design trainings, workshops and make presentations to organizations and groups.
- ✓ Plan, coordinate and participate in PEPP sponsored events, leadership meetings, strategy meetings, civic engagement efforts and one-on-one relationship building.
- ✓ Increase membership, develop leaders, and build power in diverse communities
- ✓ Ability to Fundraise and coordinate event planning.

Qualifications:

- ✓ Paid experience or formal training as an Organizer is not required; however, this experience would be helpful. On the job training will be provided on a variety of areas including Organizer Training.
- ✓ Must be willing to build communities and make a difference through an understanding of social justice, empowerment, power, racism, oppression and self-interest.
- ✓ High energy, eager to learn, flexible and willingness to take direction and to grow.
- ✓ Ability to work within diverse communities, understanding and familiarity with the diversity of cultures in the Fargo-Moorhead community.
- ✓ An understanding of racism and institutional power, and a willingness to participate in ongoing organizing and anti-oppression training.
- ✓ Proficient use of the Internet, e-mail, word processing and database programs will be helpful.
- ✓ Strong oral, written, and interpersonal communication skills.

Salary and Benefits: This is a full time, permanent position. The starting salary for this position is \$24,000 per year with an attractive benefit package of Health Care and paid leave. PEPP's office is located in Moorhead, MN.

To Apply:

To be considered for this position, submit a cover letter and resume postmarked no later than Friday, February 10th to the PEPP Hiring Team, 116 12th St. S. Moorhead, MN 56560